



## Amabwiriza Arebana no Gukwirakwiza Urukingo rwa COVID-19 muri Leta ya New Hampshire Icyiciro cya 1a 8 Ukuboza, 2020

Leta ya New Hampshire itangiye gahunda yo gutanga urukingo mu byiciro, yibanda ku baturage bari mu kaga bakaba baragenewe inkingo zihariye zatanzwe n'inganda zikora inkingo. Aba baturage bari mu kaga bazafata inkingo mu Cyiciro cya 1a. Ibyiciro bikurikira bikubiye muri nyandiko iri ukwayo [Gahunda yo Gukingira COVID-19 muri Leta ya New Hampshire](#). Iyi nyandiko igamiye gufasha ifatwa ry'ibyemezo bireba abaturage bazakingirwa mu Cyiciro cya 1a. Amabwiriza arebana n'ibindi byiciro azashyirwa hanze akiboneka. Iyi nyandiko irakomeza guhinduka, kandi igendana n'impinduka, uko ubukana bw'urukingo ndetse n'amakuru ajyanye n'ubwirinzi amenyekana hamwe n'amabwiriza ku rwego rw'ighugu agenda avugururwa. Iyi nyandiko ikubiyemo:

- Incamake y'ibyiciro bitatu by'abaturage bari mu Cyiciro cya 1a
- Ibisobanuro birambuye ku baturage bo muri Leta ya New Hampshire bari muri gahunda yo guhabwa urukingo mu Cyiciro cya 1a
- Amabwiriza ku baioresha n'abandi bari muri gahunda yo gutanga urukingo ku birebana n'ingano y'inkingo zidahagije zihari

**Icyiciro cya 1a: Umubare Muto w'Inkingo Ziboneka, "Icyiciro Simbuka Utangire"**

Ishami rya New Hampshire Rishinzwe Servise Rusange z'Abaturage (DPHS) ryashyize ibyiciro bikurikira by'abaturage mu Cyiciro 1a cy'abazakingirwa: 1) abakozi bakora mu nzego z'ubuzima bari mu byiciro bifite ibyago biri hejuru; 2) abakuze bari mu bari mu bigo bibitaho by'umwihariko; ndetse na, 3) abakora ubutabazi bwihuse. Igishushanyo gikurikira ni incamake ya gahunda yo gukwirakwiza urukingo rwa COVID-19 muri Leta ya New Hampshire icyiciro cya 1a, hamwe n'ibisobanuro ku bindi byiciro by'abaturage bigaragara hano hasi:

**Abakozi Bakora mu Nzego z'Ubuzima Bari mu Byago**

**Most risk:** Front line clinical staff who provide direct patient care and support staff with risk of exposure to bodily fluids or aerosols.

**Moderate risk:** Staff who have indirect or limited patient contact.

**Abakuze Bari mu Bigo Bibitaho by'Umwihariko**

Abaturage barererwa mu bigo by'igihe kirekire (LTCF), abaganga b'inzobere (SNF), ndetse n'abahabwa ubufasha bwo kubaho (ALF).

**Abakora Ubutabazi Bwihuse**

**Inkongi ndetse na EMS:** Abakora mu nzego zigenga, iza leta ndetse n'abakorerabushake bashinzwe kuzimya inkongi hamwe na serivise z'ubuvu zihiutirwa (EMS).

**Abanyamategeko:** Abanyamategeko bose babifitiye impamyabumenyi cyangwa abakoze indahiro nk'abanyamategeko muri Leta ya NH, baba bafite amasezerano cyangwa batera ibiraka.\* Harimo n'abari mu rugaga rw'abanyamategeko ariko batarihirwa ubuvu n'urugaga.

**Abakora Ubutabazi Bwihuse ku Bakekwaho COVID-19:** Abantu bahawe ibisubizo na Leta NH ko bafite COVID-19 (cyangwa SARS-CoV2) barahuye n'ubwandu, harimo abakora muri laboratwari ndetse n'abafata ibipimo by'ibizamini.

\*Ntabwo harimo abayobozi bagenzura iyubahirizwa ry'ibikorwa by'ubufasha, bakaba bari mu cyiciro gikurikiraho.

## Ibisobanuro ku Baturage Bari mu Cyiciro 1a

### I. Abakozi Bakora mu Nzego z'Ubuzima Bari mu Byago

Ishami rya Leta ya New Hampshire Rishinzwe Serivise z'Ubuzima Rusange ryashyize mu Cyiciro cya 1a cy'abazahabwa urukingo ku ikubitiro abakozi bakora mu nzego z'ubuzima bari mu byago baba:

(1) Bakorera ahantu ibyago byo kwanduzanya SARS-CoV-2 biba biri hejuru, cyangwa

(2) Bafite ibyago byinshi byo gukwirakwiza ubwandu ku barwayi bafite ibyago bikomeye byo gupfa kandi barembye cyane.

Igendeye Ibigo by'Ighugu bya Siyansi, Ikoranabuhanga, ndetse n'Ubuvuzi (NASEM), Leta ya NH ivuga ko abakozi bari mu byago nk'abakozi bishyurwa cyangwa batishyurwa bakorera ku bitaro bito ndetse n'abandi bakozi bita ku barwayi ahantu hatandukanye harimo: ibitaro byihariye, ibyita ku bantu by'umwihariko ndetse n'iby'abafite uburwayi bwo mu mutwe; ivuriro rigendanwa ry'imbangukiragutabara ndetse n'amavuriro y'ubufasha bwihuse; ibigo byita ku barwayi b'impyiko; gutanga amaraso, ingingo, ndetse no gutanga ibice bimwe na bimwe by'umubiri; abaganga bakorera mu rugo; ndetse n'ahandi (reba imbonerahamwe ya 1). Iki cyiciro kandi kirimo abakora mu buvuzi bwa gakondo ariko kandi n'abandi bahura kenshi n'abarwayi cyangwa n'abantu benshi ku mpamvu z'akazi, harimo abakwirakwiza cyangwa bagenzura itangwa ry'urukingo rwa COVID-19 nk'abakora muri farumasi; abakora muri serivise yo gutanga amazi yo mu mubiri ndetse n'amaraso; abaganga basanzwe; abakora muri laboratwari ya COVID-19; hamwe n'abakora mu bubiko bw'imirambo, abakora ku marimbi ndetse n'abandi batunganya imirambo mbere yo gushyingurwa.

### Imbonerahamwe ya 1: Ahantu abakozi bakora mu nzego z'ubuzima bari mu Cyiciro cya 1a bakorera

Urwego	Inshingano <sup>1</sup>
Ibitaro byihariye, ibyita ku bantu by'umwihariko ndetse n'ibyita ku bafite uburwayi bwo mu mutwe	Nyinshi
Ivuriro rigendanwa ry'imbangukiragutabara ndetse n'amavuriro y'ubufasha bwihuse	Nyinshi
Ibigo byita ku barwayi b'impyiko; gutanga amaraso, ingingo, ndetse no gutanga ibice bimwe na bimwe by'umubiri	Nyinshi
Abaganga bakorera mu rugo, abahabwa ubufasha kugira ngo babebo	Nyinshi
Amashuri abanza n'ayisumbuye (K-12)	Muganga w'ishuri
Ubuvuzi bugusanga mu rugo	Ubufasha mu buvuzi bugusanga mu rugo, ubufasha mu buvuzi bw'umuntu bwite, inzobere mu kuvura indwara runaka yihariye
Serivise zo gushyingura	Abatera imiti imirambo kugira itabora, abakora mu bubiko bw'imirambo, umuyobozi nshingwabikorwa w'irimbi, umuyobozi
Amaduka aranguza	Ukora muri farumasi, umutekinisiye wa farumasi
Abatanga ubufasha bwo gukosora/gukurikirana	Muganga w'umwuga (dogiteri), muganga
Inyubako icumbikiye abarwayi ba COVID-19 cyangwa abahuye n'abarwayi bataba mu rugo	Abakozi, abatanga serivise z'ingendo
Guverinoma	Abaganga bakora mu nzego rusange z'ubuzima/abakozi bakorana bya hafi n'abarwayi ba COVID-19 mu nzego z'ibanze, abakora muri laboratwari rusange, abafata ibipimo by'ibizamini, abakingira
Amatsinda y'abantu babana mu rugo bari gukira nyuma yo gusanganwa COVID-19 mu rugo	Muganga, abandi bakozi bakora mu nzego z'ubuzima
Amatsinda y'abantu bafite ibyago biri hejuru byo gusimburanirwaho n'uburwayi	Muganga, abandi bakozi bakora mu nzego z'ubuzima

<sup>1</sup> Uru ntabwo ari urutonde rurambuye rugaragaza Icyiciro cya 1a cy'urukingo muri izi nzego. Inshingano nizo zizagaragaza nyirizina abakozi bafite ibyago byinshi bazakingirwa mu Cyiciro cya 1a.

Mu gutenganya ko itangwa ry'inkingo rizitonderwa kubera umubare udahagije, Ishami Rishinzwe Serivise z'Ubuzima Rusange (DPHS) ryagabanyije abakozi bari mu byago ni ukuvuga abafite ibyago biri hejuru cyane, ibyoroheje ndetse n'ibyago biri hasi. Abafite ibyago biri hejuru cyane ndetse n'ibyoroheje nibo bonyine bari mu Cyiciro cya 1a:

**i. Ibyago biri hejuru cyane** –bari mu Cyiciro cya 1a: Abakozi bo kwa muganga batanga ubufasha bw'ibanze bw'ako kanya ku murwayi hamwe n'abakozi batanga ubutabazi bahura n'ibyago byo guhura n'amatembabuzi cyangwa utunyango duto tugenda mu mwuka (urugero., uburemba (ED), icyumba cyo kwita ku murwayi (ICU), ubufasha bwihuse, inzobere z'indwara zo mu buhumekero, abaganga b'umwuga, abakozi bashinzwe gukingira COVID-19, abakozi bakorera umunsi ku wundi kwa muganga, abashinzwe umutekano, n'abandi.)

**ii. Abafite ibyago byoroheje** –bari mu Cyiciro cya 1a: Abakozi batahuye cyangwa birinze guhura neza guhura bya hafi n'umurwayi (urugero., kuvurwa imbonankubone na dogiteri (PT/OT), abashinzwe kugemura amafunguro, abanyamadini, uwakira abarwayi, abapimira COVID-19 ku muryango, impuguke ku byorezo, abasemuzi, abakora muri serivise yo kubarura abarwayi, abakozi bo kwa muganga bita ku isuku na serivise nziza y'bahaza, abakingira, n'ibindi.)

**iii. Ibyago biri hasi** –ntabwo bari mu Cyiciro 1a: Abayobozi cyangwa abandi bakozi batagize aho bahrira n'umurwayi (urugero. Abashinzwe inyandiko zo kwa muganga, ubuyobozi bw'ibitaro, abakora mu ibaruramari, abakora mu gikoni batagemura amafunguro, laboratwari itari iya COVID-19, n'ibindi.) Aba bakozi bioroshye ko bashobora kurinda ubuzima bwabo. Bakazakingirwa nyuma bishoboka igihe Icyiciro cya 1a kirangiye.

Imbonerahamwe ya 2 hasi iragaragaza ibyiciro by'imrimo mu bitaro cyangwa iyo mu mbangukiragutabara yujuje ibisabwa ngo umukozi ukora mu nzego z'ubuzima abe ari mu kaga, harimo ingero z'imrimo yihariye n'ikigero cy'ibyago bafite ku bwandu bwa COVID-19. Impamvu nyamukuru y'ubu buryo bwiyongereyeho bwo gushyira mu byiciro abakozi bakora mu nzego z'ubuzima bari mu kaga ni ubukorohereza Abashinzwe Abakozi kubashyira mu byiciro. Urutonde rurambuye kuri buri cyiciro n'aho bakora ruragaragara kuri uyu [Mugereka A](#). Ingero z'ibyago nazo zirimo nk'umurongo ngenderwaho, ariko biterwa n'impamvu ndetse n'ahantu (urugero., inzobere z'abaganga bakorera batanga ubuvuzi kuri telefone bagomba gushyirwa bafite "ibyago biri hasi"). Ku nyunganizi irebana n'ifatwa ry'ibyemezo ku bakozi bakora mu nzego z'ubuzima nbari mu kaga, murebe [Umugereka B](#).

#### Imbonerahamwe ya 2: Ibyiciro by'imrimo, ingero, n'ikigero cy'ibyago bafite ku bwandu

Icyiciro	Urugero rw'Umurimo	Ikigero cy'ibyago Bafite ku Bwandum
<b>Abakozi batanga ubufasha bw'ibanze</b> <i>Bahura n'umurwayi bya hafi</i>	Dogiteri w'inzobere, muganga, uwunganira dogiteri, uvurira mu rugo	Hejuru
<b>Abakozi badatanga ubufasha bw'ibanze</b> <i>Bahura n'umurwayi bya hafi</i>	Abakora muri laboratwari ya COVID-19, abashinzwe umutekano, abashinzwe isuku y'inybako	Hejuru
<b>Abandi bakora mu nzego z'ubuvuzi</b> <i>Bafite uko bahura n'umurwayi bya hafi</i>	Inzobere z'abaganga mu mitekerereze n'imywitarire, abavura indwara zo mu mutwe, Abasuzuma ibimenyetso, abashinzwe indi mirimo isanzwe	Byoroheje
<b>Amafunguro/Kugemura</b> <i>Bafite uko bahura n'umurwayi bya hafi</i>	Abashinzwe kugemura amafunguro, abakora muri farumasi	Byoroheje
<b>Amafunguro/Kugemura</b> <i>Bahura n'umurwayi bya hafi</i>	Abatetsi, umucungamari, abategura amafunguro, abaoza amasahani	Biri hasi
<b>Abandi badakora mu nzego z'ubuvuzi</b> <i>Badahura n'umurwayi bya hafi</i>	Abakora imrimo yo gusana, ushinzwe ubiziranenge, abashinzwe gukurikira iby'ingendo	Biri hasi
<b>Ubuyobozi, serivise zo kubika amakuru n'ibaruramari</b> <i>Badahura n'umurwayi bya hafi</i>	Ushinzwe abakozi, kubika fagitire, umusesenguzi w'ingengo y'imari	Biri hasi
<b>Ibya mudasobwa/Ikoranabuhanga</b> <i>Badahura n'umurwayi bya hafi</i>	Abashinzwe ikoranabuhanga rya mudasobwa, ushinzwe ububikorakanabuhanga, ushinzwe kwinjiza amakuru	Biri hasi

#### II. Ibigo Byita ku Bantu Bakuze Cyane

Leta ya NH ishyira ibigo byita ku bantu bakuze cyane mu Cyiciro cya 1a bitewe n'ingaruka zikomeye za COVID-19 mu bigo byita ku bakuze cyane muri Leta ya NH. Iki cyiciro cy'abaturage kigabanyije mu matsinda abiri:

- 1) Abaturage bitabwaho by'igihe kirekire (LTCF) hamwe n'abaganga b'umwuga (SNF)
- 2) Abaturage bunganirwa kugira ngo babeho (ALF)

**Ishami rya Leta ya New Hampshire Rishinzwe Serivise z'Ubuzima Rusange**

**Ishami Rishinzwe Ubuzima n'Imibereho Myiza y'Abaturage**  
Ibiro Bishinzwe Gukumira Indwara Zandura

**Amabwiriza Arebana no Gukwirakwiza Urukingo rwa COVID-19 Icyiciro cya 1a**  
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Abakozi bakorera aha hantu bafatwa nk'abakozi bakora mu nzego z'ubuzima bari mu kaga kandi na bo bazabona urukingo mu Cyiciro cya 1a. Abakuze cyane baba mu bigo bibitaho byigenga, ndetse n'abitabwaho by'ighe kirekire (LTCF), bazakingirwa nyuma y'icyiciro cya 1a kubera ko inyubako babamo ntizihuriramo abantu benshi kandi nta ngaruka zikomeye zigeze zigaragara muri Leta ya NH.

### **III. Abakora Ubutabazi Bwihuse**

Abakora ubutabazi bwihuse bashiyizwe mu matsinda atatu:

- 1) Inkongi hamwe na serivise z'ubuvizi zihutirwa (EMS): Abakora mu nzego zigenga, iza leta ndetse n'abakorerabushake bashinzwe kuzimya inkongi hamwe na serivise z'ubuvizi zihutirwa (EMS) akazi kabo kabashyira mu kaga ko kwandura COVID-19
- 2) Abanyamategeko: Abanyamategeko bose babifitiye impamyabumenyi cyangwa abakoze indahiro nk'abanyamategeko muri Leta ya NH akazi kabo gatuma bahura n'abanyu benshi. Hano twavuga nk'abakora mu Rugaga rw'Abanyamategeko muri Leta ya NH batazabona urukingo binyuze muri gahunda y'urugaga. Ariko ntabwo harimo abakozi bakosora cyangwa bagasuzuma ibyakozwe, bo bazakingirwa mu cyiciro gikurikiyeho.
- 3) Abakora Ubutabazi Bwihuse ku Bakekwaho COVID-19: Abantu bagize uruhare rukomeye muri uru rugamba haba abo muri leta ndetse n'abikorera bafite ibyago byinshi byo kwandura COVID-19 bitewe n'akazi kabo. Harimo abakingira, abasuzuma, abafata ibipimo by'ibizamini, hamwe n'abakora muri laboratwari za COVID-19.

#### **Kwita ku Bantu Bari mu Cyiciro cya 1a**

Mbere na mbere, ni ugutanga urukingo ku bakora mu nzego z'ubuzima bafite "[ibyago biri hejuru](#)" mbere y'abafite "[ibyago byoroheje](#)." Na none kandi, Ikigeri cy'ibago giterwa ahanini n'inshingano z'akazi n'aho akazi gakorerwa.

Hanyuma mwite ku bakozi mugendeye ku byago byo mu kazi ndetse n'ibye ku gitit cye. Ibyiciro biri hano hasi bitondetse hakurikijwe abafite ibyago byinshi, ariko mwakongeraho ibyifuzo ku bijyanye n'uwalkitabwaho mbere. Harimo abakozi nubwo atari ihame:

- Ufite ibyago bikomeye byo kwandura (wahisemo kubivuga)
- Ufite hejuru y'imyaka 65
- Ukorera ahakirirwa abanduye COVID-19
- Uwakira abarwayi mu ba mbere
- Ufite ibikoresho by'ubwirinzi bidakwiriye
- Abashegeshwe n'ingaruka za COVID-19 ni ukuvuga itsinda rihuriye mu bwoko cyangwa umuryango runaka

## UMUGEREKA A: Imirimo Yihariye y'Abakozi Bakora mu Nzego z'Ubuuvi

Iyi mbonerahamwe isobanuye neza iri hejuru [Imbonerahamwe 2](#). Muri iyi mbonerahamwe harimo ibyiciro by'abakozi bakora mu nzego z'ubuvuvi ndetse n'imirimo yihariye ikubiye muri ibi byiciro. Intego y'iyi mbonerahamwe ni uguasha igenamigambi ryo gutanga urukingo ngo harebwe koko urukwiye n'icyiciro runaka. Icyitonderwa, uru rutonde ntabwo ruriho imirimo yose iba mu nzego z'ubuzima, ariko itangwa nk'umurongo ngenderwaho.

### Umugereka A, Imbonerahamwe: Imirimo hagendewe ku Cyiciro

Icyiciro n'Ikgero cy'ibago byo Kwandura muri NH	Imirimo – Ntabwo Biri kuri Alufabe
<b>Abakozi batanga ubufasha bw'ibanze</b> – Abahura n'umurwayi bya hafi bafite <b>ibago biri hejuru</b> .	Abatoza
Abakorera mu rugo cyangwa badafite aho bahurira n'umurwayi bya hafi ntabwo babarirwa mu bafite ibago biri hejuru.	Abaganga b'ameno n'abavura izindi ndwara zo mu kanwa
	Abasukura Ameno n'Ababunganira
	Abakora Ubutabazi Bwihuse
	Abakozi batanga Ubufasha Bwihuse Cyane, Abatekinisiye ndetse n'Abita ku Nkomere Zakomerekeye Hanze y'Ibitaro
	Abashinzwe Ikoranabuhanga mu Nzego z'Ubuzima
	Abaganga Bemewe kandi Bahuguwe
	Abajyanama ku Mibereho
	Abaganga b'Indwara ya Kanseri
	Abaganga b'Indwara z'Amatwi
	Abajyanama b'Ubuzima mu Rugo
	Abajyanama b'Ubuzima ku Bitaro
	Abaganga Bunga Ingingo n'Amagufa
	Abunganira Muganga
	Abatunganya Ibikoresho Byifashishwa kwa Muganga
	Abahindura Inyandiko kwa Muganga
	Abakora muri farumasi
	Abaganga b'Imitsi
	Abaganga b'Abana
	Ababyaza
	Abaganga Rusange
	Abungirije Muganga, Abakarani, n'Abaganga b'Indwara zo mu Mutwe
	Abakora muri Farumasi
	Abunganira Dogiteri
	Dogiteri
	Abaganga Bemewe
	Abaganga b'Ibyorezo n'Imvune
	Abaganga b'Imitekerereze n'Imyifatire
<b>Abakozi Badatanga Ubufasha bw'ibanze</b> – Abahura bya hafi n'umurwayi bafite <b>ibago biri hejuru</b>	Umunyamadini
	Abajyanama
	Abajyanama b'Ubuzima Bita ku Bantu ku Giti Cyabo
	Inzego z'Imbereho Myiza y'Abaturage n'Ubuyobozi bw'Inzego z'ibanze
	Abashoshoferi Batwara Abagenzi
	Abakora muri Serivise z'Ibidukikije
	Abashinzwe Umutekano
<b>Abandi (bakora kwa muganga)</b> – Abahura bya hafi	Abaganga b'Uburibwe mu Mubiri

Ishami rya Leta ya New Hampshire Rishinzwe Serivise z'Ubuzima

Rusange

Ishami Rishinzwe Ubuzima n'Imbereho Myiza y'Abaturage

Ibiro Bishinzwe Gukumira Indwara Zandura

Amabwiriza Arebana no Gukwirakwiza Ururingo

rwa COVID-19 Icyiciro cya 1a

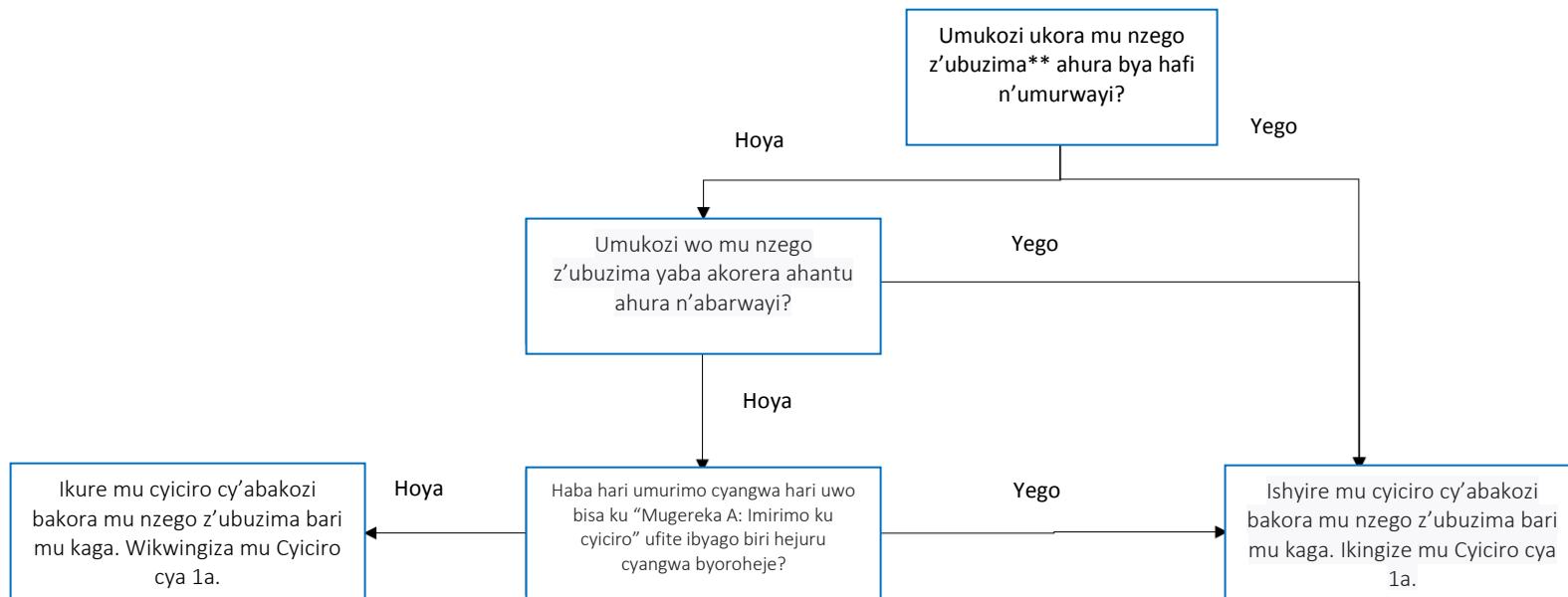
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n'umurwayi bafite <b><u>Ibyago biri hasi</u></b>	Abaganga b'Indwara z'Amatwi Abaganga b'Ingingo Abashinzwe Ikoranabuhanga n'Abakozi bo muri Laboratwari Abakozi bo muri Laboratwari Ishami ry'Amenyo ndetse n'Abandi Batekinisiye ku Birebana n'Ubuganga Abashinzwe Gusana no Kwita ku Binyabiziga Abakozi Bashinzwe Imirire Abakozi Bashinzwe Masaje Abakozi Bashinzwe Ubuzima n'Imibereho Myiza n'Umutekinisiye Abakozi Bashinzwe Imitekerereze n'Imyumvire, Abungirije, ndetse n'Abajyanama/Abafasha Abaganga b'Amaso, Abakora muri Farumasi Abaganganga Bashinzwe Kuvura Amaso Abashinzwe Imiterere y'Umubiri, Abungirije, n'Abajyanama/Abafasha Abaganga b'Ukuguru Abaganga b'ubuzima bwo mu Mutwe Abashinzwe Imibereho Rusange Abagosha, Abatunganya Imisatsi, Abasuka Imisatsi ndetse n'Abatunganya Uruhu n'Inzara
<b>Amafuguro/Kugemura</b> – Abagira aho bahurira n'umurwayi bya hafi bafite <b><u>Ibyago byoroheje</u></b>	Abashinzwe Kugemura Amafuguro
<b>Amafuguro/Kugemura</b> – Abatagira aho bahurira n'uwanduye bafite <b><u>Ibyago biri hasi</u></b>	Ababaruramari Abatetsi/Abashinzwe Gutegura Amafuguro n'Ubuyobozi Aboza Amasahani Ushinzwe Aho Biyakirira n' Ubuyobozi Ushinzwe Serivise z'Amafuguro Abakozi Bategura Andi Mafunguro ndetse n'Abatanga Serivise
<b>Abandi Badakora kwa Muganga</b> - Abatagira aho bahurira n'uwanduye bafite <b><u>Ibyago biri hasi</u></b>	Inzobere mu Binyabizima Abita ku Bana Abatwara Ubutumwa cyangwa Imizigo Abashinzwe Kwegereza Ibicuruzwa Abakiriya Abashoferi/Abashinzwe Ibicuruzwa n'Abashoferi b'Imodoka nini Abatunganya Ubutaka Abashingwabikorwa Abamesa ndetse n'Abakora mu Nzu Zisukura Imyambaro Abanyanyamategeko ndetse n'Ubuyobozi Abakora mu Isomero n'Ushinzwe Ikusanyamakuru Abashinzwe Kubika Amakuru no Gukoresha Imashini Abasana Ibinyabiziga, Rusange Muganga Dogiteri Abashinzwe Kwishyuza Parikingi Abakora kuri Serivise yo Gusubiza Ibibazo by'Abakiriya

<b>Ubuyobozi, serivise zo kubika amakuru n'ibaruramari -</b> Abatagira aho bahrira n'uwenduye bafite <b><u>ibyago biri hasi</u></b>	Serivise z'Ubuyobozi n'Ubuyobozi bwo Hejuru Ababaruramari, Abashinzwe Kubika Amakuru, n'Abagenzuzi hamwe n'ubuyobozi Ushinzwe Abaguzi n'Ibicuruzwa hamwe n'Ubuyobozi Abayobozi Nshingwabikorwa Ushinzwe Inyungu za Bizinesi n'Ubuyobozi Abahagarariye Abakiriya Abashinzwe Kubaza Abantu Ibibazo Abashinzwe Imari n'Ubuyobozi Ibiro ndetse n'Abashinzwe Inyunganizi n'Ubuyobozi Abashinzwe Gukusanya Inkunga Abashinzwe Abakozi n'Ubuyobozi Abashinzwe Ubucuruzi no Kumenyekanisha Ibikorwa n'Ubuyobozi Abashinzwe Serivise z'Ubuzima Abashinzwe Kubika Amakuru Arebana N'ubuvuzi, Abashinzwe Ikoranabuhanga kwa Muganga Abashinzwe Gutegura Inama, Amahuriro n'Ibirori Abashinzwe Umutongo Utimukanwa Abashinzwe Amakuru n'Ubuyobozi Impuguke mu Gutanga Amakuru Abakira Abantu ku Biro Abanyamabanga n'Abungirije ndetse n'Ubuyobozi Abashinzwe Kohereza Ibintu Hnaze no Kubyakira Abashinzwe Serivise z'Imibereho Myiza Abashinzwe Amahugurwa n'Iterambere hamwe n'Ubuyobozi Abashinzwe Ingendo, Ububiko ndetse no Kwegereza Abakiriya Ibicuruzwa
<b>Ibya mudasobwa/Ikoranabuhanga-</b> Abatagira aho bahrira n'uwenduye bafite <b><u>ibyago biri hasi</u></b>	Abashinzwe Ikoranabuhanga, Ubwunganizi kuri Mudasobwa, Ububiko bw'Amakuru hamwe n'Ubuyobozi Inzobere ku Ikorabuhanga Abashinzwe Kwinjiza Amakuru Abashinzwe Ikoranabuhanga kwa Muganga, Abunganira Muganga Ubaga hamwe n'abandi bose.

**UMUGEREKAB: Kumenya niba Abakozi Bari mu Nzego z'Ubuzima bari mu Cyiciro cya 1a**

**Igishushanyo Cyerekana niba Abakozi bo mu Nzego z'Ubuzima\* bari mu Cyiciro cya 1a**



\*Abakora mu nzego z'ubuzima: Harimo ariko si ihame ibitaro byihariye, ibyita ku bantu by'umwihariko ndetse n'iby'abafite uburwayi bwo mu mutwe; ivuriro rigendanwa ry'imbangukiragutabara ndetse n'amavuriro y'ubufasha bwihuse; ibigo byita ku barwayi by'impyiko; gutanga amaraso, ingingo, ndetse no gutanga ibice bimwe na bimwe by'umubiri; abaganga bakorera mu rugo; bakavurira mu rugo; ibiro bya muganga w'ishuri ndetse n'ahandi (reba [Imbonerahamwe 1](#)).

\*\*Umukozi wo mu nzego z'ubuzima: Abakozi bishyurwa cyangwa batishyurwa bakorera mu nzego z'ubuzima bakita ku barwayi (ni ukuvuga., muganga w'inzobere/dogiteri, muganga usanzwe, n'ibindi.) cyangwa bakorera aho bahora bahura n'abarwayi (ni ukuvuga., ahatangirwa serivise z'abarwayi nyirizina, ahafatirwa amakuru y'abarwayi). Iki cyiciro kandi kirimo abakora mu buvuzi bwa gakondo ariko kandi n'abandi bahura kensi n'abarwayi cyangwa n'abantu benshi ku mpamvu z'akazi, harimo abakwirakwiza cyangwa bagenzura itangwa ry'urukingo rwa COVID-19 nk'abakora muri farumasi; abakora muri serivise yo gutanga amazi yo mu mubiri ndetse n'amaraso; abaganga basanzwe; abakora muri laboratwari ya COVID-19; hamwe n'abakora mu bubiko bw'imirambo, abakora ku marimbi ndetse n'abandi batunganya imirambo mbere yo gushyingurwa.